TALENTOZ
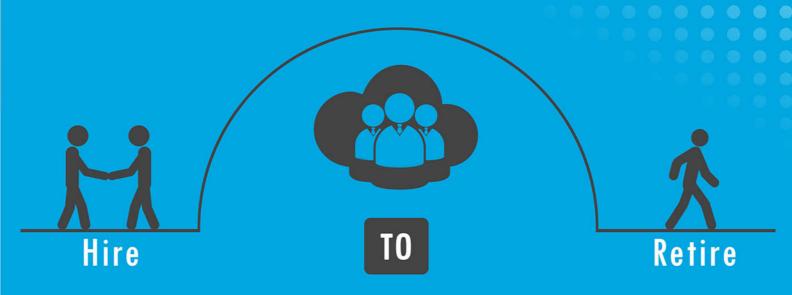
The Comprehensive HCM Suite On-Cloud

A Comprehensive cloud-based software solution for all your Human Capital Management Needs

Hire **TO** Retire

With the power of unified talent management processes, organisations can bring all phases of employee life cycle: Hire to Retire under one single platform that is accessible from anywhere using any device. Whether you are a ten member start-up or a global enterprise, TalentOz helps you setup globally benchmarked HR best practices that help you succeed with people management

Maximise Productivity

Access Anytime & Anywhere

Easier Integrations

Faster Deployments

www.talentoz.com

TALENTOZ DO FOR YOU ?

Organisation
Configure complex organisation structures that spread across various geographies.

Recruitment & On Boarding
Automate and align your recruitment processes with your talent strategy.

Employee
With the help of self service, build and maintain an up to date employee dossier on the cloud.

Time & Attendance
Stay on top of punctuality and absenteeism rates before they become an issue through searchable functions as well as automatic alerts.

Leave Management
Holistically maintain leave data and information , apply for leave and get approval from managers through an extensive set of user-defined work flows.

Travel Request & Claims
Provide your staff with an end-to-end facility to manage their travel — from the time they plan their travel and solicit approvals to finally filing for expense claims and reimbursements.

Performance
Transform your employee performance review from a painful administration to a collaborative and strategic process.

Competency
Implement a world class competency based human resource management framework that helps you attract, build and retain talent.

Learning & Development
TalentOz can plan and administer learning needs and help enrich an employee with the right skills. Learning needs are identified by matching job requirements with an incumbent's competencies.

Career Management
Empower employees to proactively direct their own career development using proven processes.

Talent Management
Plan your talent requirements, integrate new hires quickly, retain high performers and facilitate continuous movement of talent for maximum impact & results.

Separation
Ensure a proper employee offboarding process by automating work flows and tasks. Transform the employee separation process and conduct error free separations.

WHAT ARE
THE BENEFITS OF USING TALENTOZ ?

Predictable and Affordable Pricing
Our pricing and terms are transparent. You don't need to buy hardware, software or employ consultants. In fact, all you need is a browser, an internet connection — and you're good to go

Efficient. Effective. Productive
Improve Employee performance and productivity across your organisation

API Based Integration
Use our- API based integration framework for providing connectivity to other legacy applications (Payroll, Finance systems etc..) for data exchange.

Intuitive User Interface
Navigate through context aware screens that provides seamless navigation, minimal clicks & quick actions

SSL Security
TalentOz uses 256-bit SSL encryption to protect your data and privacy

1 **2** **3** **4** **5**

TALENTOZ
IMPROVES EMPLOYEE PRODUCTIVITY

TalentOz helps increase employee productivity by making key information available anywhere, anytime. The employee and the Manager can complete multiple transactions pertaining to their teams, while away from the desk including while commuting, traveling on work, at home or in a meeting.

- ✓ Increase employee productivity by making key information available anytime & anywhere
- ✓ Manage multiple self-service transactions on the go.
- ✓ Manager can complete multiple transactions pertaining to their teams, while away from the desk
- ✓ Readily available business analytics for leaders on the go.

Subscribe at - **webinars@talentoz.com**

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OUR
EXPERTS MAKE YOUR JOURNEY EASY

CONSULTING

We help organisations transform their business through systematic business process improvements. By engaging our clients and understanding their business, we are able to develop HR Best Practices which are used to create a sustainable solution that suits specific organization.

TRAINING

Our Role-Based training equips end users to embrace the system in a short time. The easy to learn user interface promotes intuitive usage and easy adoption, ensuring shorter learning curves and minimal training to go-live.
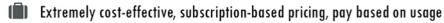
IMPLEMENTATION

Implementing a system is not a technology activity; it's a business transformation activity. Our consultants have rich experience in implementations across different verticals and have developed seamless and easy to adopt methods that accelerates the change process.

SUPPORT

Our reliable support teams are there every step of the way, ensuring that you make optimal use of the product. Our commitment to post implementation support is exemplified by our regular product and service enhancements, ensuring you surge ahead, and stay ahead of your competitors.

KEY HIGHLIGHTS

- Extremely cost-effective, subscription-based pricing, pay based on usage
- No upfront investments on Hardware, or software Licenses
- No recurring AMC and support costs, and no expenses on upgrades
- Anytime, Anywhere, Access to real time information
- Hire to retire solution designed to improve productivity and performance
- Employee and Manager Self Service over the web and mobile
- Promote Transparency and Accountablity by adopting HR Best practices
- Automate repetitive tasks with Talentoz Work flows
- Powerful reports that gets you noticed
- Use social media experiences to make engagement easy, savvy and fun
- Integrate existing systems seamlessly for a unified interface
- Free daily backup & disaster recovery

ABOUT US

TalentOz is a leading developer of HR, Talent, Performance and Learning management solutions. We deliver high-quality software solutions that boost the efficiency of our customers' business with streamlined and integrated HR processes.

Over the past decade we have been providing innovative HRM and HRD solutions for our local and global clientele which have helped increase productivity and performance.

With TalentOz we provide you solutions for strategic human resource development and manage HR transactions. We believe people are strategic to all businesses and there is a strong financial case to invest in People Development. TalentOz is built on this faith. It is a faith we live in every step of our journey — and one we hope you do too.